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REVISOR OF REGULATIONS

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Title 141 - THE NEBRASKA EQUAL OPPORTUNITY COMMISSION
NEBRASKA CIVIL RIGHTS ACT OF 1969
PUBLIC ACCOMMODATIONS

Chapter 1 - DEFINITIONS.

001 As used herein, the term "Act" shall mean the Nebraska Civil Rights Act of 1969 relating to Public Accommodations.

002 As used herein, the term "Places of Public Accommodation" shall have the same meaning as set forth in section 20-133 of the Act, as amended.

003 "Discriminatory Public Accommodations Practice" shall mean an act that is unlawful under sections 20-134 to 20-136 of this Act.

004 "Person" shall include one or more individuals, labor unions, partnerships, associations, corporations, legal representatives, mutual companies, joint-stock companies, trusts, unincorporated organizations, trustees in bankruptcy, or receivers.

005 "Commission" shall mean the Nebraska Equal Opportunity Commission.

006 The term "Chairman" shall mean the Chairperson of the Nebraska Equal Opportunity Commission; and the term "Commissioner" shall mean any member, including the Chairman, of the Nebraska Equal Opportunity Commission. The Chairman or a majority of the Commission may designate any member of the Commission to serve, in the absence of the Chairman, as Acting Chairman; and in the absence of the Chairman, the Acting Chairman shall have all the duties, powers and authority conferred upon the Chairman by the Act and by these Rules and Regulations.

007 The term "Charge" shall mean a written statement under oath, filed with the Commission by any person claiming to be aggrieved, her or his agent, or her or his attorney; setting forth the time, place, and facts of the discriminatory public accommodations practice alleged to have been committed.

008 "Respondent" means a person against whom a charge has been filed, or with respect to whom a complaint has been issued.

Title 141
Chapter 1

009 "Complainant" means any person claimed to have been aggrieved by a discriminatory public accommodations practice.

010 The term "Party" or "Parties" shall mean either the complainant or the respondent, or both.

011 The term "Complaint" shall mean a written statement under oath or affirmation, issued by the Commission and served upon a respondent pursuant to a charge, after determination by the Commission that there is reasonable cause to support the charge and after failure to settle or adjust any such charge by conciliation.

012 The term "Executive Director" shall mean an employee of the Commission, selected by and serving at the will of the Commission as Executive Director, who shall have such duties, powers and authority as may be conferred upon her or him by the Commission, subject to the provisions of the Act.

013 The term "Hearing Examiner" shall mean a Commissioner or an attorney duly licensed to practice law in the State of Nebraska and shall be appointed by the Commission, as hereinafter provided to conduct a public hearing upon a complaint of a discriminatory public accommodations practice.